

Autoliv UK Modern Slavery Act & California Transparency in Supply Chains Act Statement 2025

This Modern Slavery Statement, covering Autoliv's global operations for the 2025 financial year, has been prepared to meet the disclosure requirements of the UK Modern Slavery Act, and the California Transparency in Supply Chains Act.

Autoliv is the worldwide leader in automotive safety systems with sales to all leading car manufacturers. In 2025, we had 64,000 associates in 25 countries. We develop, manufacture and supply passive safety systems for the automotive industry as well as mobility safety solutions.

Sustainability Governance

Ultimate oversight of the company's sustainability activities lies with the Board of Directors. The Board sets the direction for sustainability activities and regularly monitors progress on Autoliv's sustainability strategy and targets through its Nominating and Corporate Governance Committee (NCGC). The Board reviews and approves the Autoliv Code of Conduct as well as the Sustainability Report and Forced Labor Statement (covering the UK Modern Slavery Act and the California Supply Chain Act).

Implementation responsibility for sustainability lies with the Executive Management Team (EMT). The EMT has appointed a Sustainability Board charged with providing regular direction and oversight. The Sustainability Board consists of the CEO and other EMT members and meets at a minimum on a quarterly basis. The Sustainability Board reviews and approves Autoliv's sustainability strategy and key targets, plans and initiatives and new corporate policies, and monitors implementation and performance. The Sustainability Board also ensures that key strategic decisions and corporate policies are brought to the EMT for approval.

Integration of sustainability into Autoliv's business is led by the HR & Sustainability function. The Vice President, Sustainability, who reports to the Executive Vice President, HR & Sustainability, coordinates, develops and monitors Autoliv's sustainability agenda and facilitates the Sustainability Board meetings and other sustainability-related reporting to management. Everyday sustainability topics are managed, as appropriate, by the HR & Sustainability function, divisions and other corporate functions such as supply chain management, research, development and engineering, and legal and compliance.

Policies and standards on forced, bonded and involuntary labor

Guided by our vision of Saving More Lives, we are committed to respecting human rights in our operations and throughout our value chain. Our human rights commitments are outlined in our human rights policy as well as Autoliv Code of Conduct, Supplier Code of Conduct and topic-specific policies covering areas such as health & safety, respect in the workplace and conflict minerals. Our commitments are aligned with the International Bill of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, the OECD Guidelines for Multinational Enterprises, and the UN Guiding Principles on Business and Human Rights.

Implementation of our commitments is ensured through various tools such as management attention and reporting, management systems, internal standards, audits, risk assessments, and training. Our key human rights risks, identified through ongoing risk assessments as well as the double materiality assessment, are largely aligned with those identified for the automotive industry as a whole.

According to Autoliv's Code of Conduct and our human rights policy, we never tolerate any form of child labor, forced labor, human trafficking or other practice of modern slavery in our operations or our supply chain. All employment at Autoliv is entered into freely and voluntarily, and employees retain the right to leave their jobs in accordance with the International Labour Organization (ILO) core conventions and



reasonable notice periods. We do not tolerate any form of coercive practice, including retention of identity documents, restriction of movement, or the charging of recruitment fees. We also seek to provide fair wages, reasonable working hours, benefits and other conditions of employment in line with international labor standards, applicable laws and labor rights principles.

Our Code of Conduct, and the related policies are essential tools to protect and empower our business and employees. The Code of Conduct is available to all employees in 20 languages as well as externally on Autoliv's website. Each year, all Autoliv employees in leadership positions are required to complete a Code of Conduct certification. The certification includes confirming awareness of any known violations and affirming that leaders understand the Code and communicate its principles effectively.

The Code of Conduct is communicated to employees through various channels throughout the organization and via in-person training programs, including group discussions about relevant scenarios related to different areas in the Code of Conduct.

Autoliv has a third-party operated helpline available to all employees and external stakeholders, that allows reports to be submitted and concerns or questions to be raised regarding any suspected misconduct within Autoliv's operations. Reports can be made anonymously and/or confidentially in the language of any country where Autoliv operates. The Autoliv Helpline has been available to all employees since 2011.

Human Rights Due Diligence in own operations

Human rights due diligence (HRDD) is based on Autoliv's sustainability due diligence framework. In 2025, Autoliv continued to strengthen its HRDD work in own operations. To better understand labor rights risks, an HRDD assessment was carried out at production sites in Autoliv's EMEA (Europe, Middle East and Africa) division. The assessments are expected to continue in 2026 to cover the remaining divisions. The findings will be used to further develop risk and impact monitoring and mitigation.

Autoliv also utilizes recognized industry audit frameworks, including the Responsible Business Alliance (RBA) and the Responsible Supply Chain Initiative (RSCI), to support the assessment of human rights practices within its own operations. During 2025, six RBA and RSCI audits were conducted at Autoliv facilities, primarily in response to customer requests.

Sustainable Sourcing and Human Rights Due Diligence in supply chain

In 2025, we continued to strengthen our supply chain due diligence framework, with a risk-based approach. Through sustainable sourcing practices and supplier collaboration, Autoliv aims to create positive social and environmental value across our supply chain. We expect suppliers and third parties to enact the same standards and processes as we do when it comes to proactively managing key sustainability impacts and risks such as GHG emissions, labor rights, and anticorruption. We expect our suppliers to comply with the laws and regulations in the areas where they operate and to follow Autoliv's policies and procedures, including our Standards of Business Conduct and Ethics for Suppliers (Supplier Code of Conduct). In situations where an Autoliv requirement may differ from local laws or regulations, we expect our suppliers to follow the most stringent requirements.

The Supplier Code conveys our expectation that suppliers will uphold our social, ethical and environmental standards in conducting their businesses in areas including human rights and working conditions, environmental protection, and business conduct and ethics.



The Supplier Code states:

Child Labor & Forced and Compulsory Labor

We have zero tolerance for any form of child or forced labor in any part of our supply chain. No supplier should have employees, contractors, or sub-suppliers younger than the age of 15, and all must be freely employed. Forced and compulsory labor covers any form of modern slavery, including debt bondage, prison labor, personal documents withheld by the employer, and human trafficking.

If a supplier becomes aware of a child or forced labor incident (or material allegations of such) within its own operations or those of a supplier, this information must be reported to Autoliv immediately.

For direct material suppliers, the Supplier Code is included in the Autoliv Supplier Manual (ASM). All direct material suppliers are required to acknowledge their compliance with the ASM as part of our general terms and conditions and by signing an acknowledgement letter for the ASM. In the case of indirect suppliers, a reference to the Supplier Code is included in the general terms and conditions attached to purchasing orders. Autoliv's Sustainable Sourcing Requirements contain further detailed requirements and expectations related to the four focus areas of the Supplier Code of Conduct and this document is communicated to our direct material supplier base with an annual review and release. We have also developed a similar requirements document for our Indirect suppliers, where the must-have requirements are currently mainly related to logistics and packaging suppliers. In addition, the Third-Party Due Diligence standard is an important part of the due diligence framework, which clarifies Autoliv's commitments to practice due care when doing business with third parties.

We focus on integrating sustainability into relevant supply chain management processes, including risk management. Suppliers are monitored on risk factors such as natural disasters, financial status, reputation, risks, and responsible sourcing practices. Autoliv's supply chain organization is updated regularly with information related to our suppliers, allowing us to take immediate action when necessary.

Before becoming an Autoliv supplier, it is a mandatory step in the pre-qualification process to complete a social responsibility audit, including human rights and business integrity topics. These audits ensure that our suppliers adhere to Autoliv's responsible sourcing standards as well as to applicable local laws and regulations. If audited suppliers don't meet our requirements, an internal escalation process is in place to ensure that non-conformities are corrected.

Additionally, we also ensure audits of our active direct material suppliers. In 2025, we moved to a risk-based audit approach, to mitigate social responsibility risks identified in our direct material supply base. The primary source of risk input is supplier questionnaires and events risks provided by the supply chain risk tool. The risk-based audit approach is an important element of our sustainability due diligence framework and is being further enhanced and developed to support the due diligence of high-risk areas in our supply base.

Our approach is to work with suppliers, to the greatest extent possible, to resolve issues before determining to potentially phase out the supplier.



Conflict minerals & extended minerals

We have designed our conflict minerals approach in accordance with the related OECD Due Diligence Guidance, specifically as it relates to our position as a downstream purchaser. In order to comply with the US SEC's conflict minerals rules and regulations and to ensure responsible sourcing of components, parts or products containing conflict minerals, we continuously review our supply chain and work with our suppliers to identify and improve the traceability of potential conflict minerals. Our Conflict Minerals Policy provides further clarification regarding conflict minerals, and its principles are incorporated into our Supplier Code of Conduct and Sustainable Sourcing Requirements.

We support industry initiatives, such as the Responsible Minerals Initiative (RMI), and utilize external expert guidance to validate that the minerals used in our products do not contribute to conflicts and come from sustainable sources. In cases where we find potential risks and conflicts with smelters identified within our supply chain, we take immediate action to mitigate the potential risks. In some cases, this means discontinuing sourcing from suppliers that are in violation of our requirements to ensure sourcing from designated RMI Active or conformant suppliers.

The OECD Due Diligence Guidance has a broader scope, covering more minerals than 3TG. To ensure our understanding of the potential use of high-risk minerals, we have implemented an annual campaign focused on responsible minerals due diligence at our direct material suppliers. The scope of the annual campaign includes all direct material suppliers that have conducted business with us during the current calendar year and have listed 3TG (conflict minerals) or cobalt and mica (extended minerals) in their Bill of Materials. This information is extracted from the automotive industry standard reporting platform IMDS. The response rate to the latest completed campaign, which ended in May 2025, was 100%, with all suppliers in scope providing reports on conflict minerals and extended minerals sources.

We publish an annual report on our conflict minerals campaign on our website.



Mikael Bratt,
President and CEO, Autoliv, Inc.
May 7th, 2026

This Statement has been approved by the Autoliv, Inc. Board of Directors at their meeting on May 7th, 2026.