

Autoliv Occupational Health and Safety Policy

Autoliv's vision is "Saving More Lives", which applies as much to our workplaces as to our products.

As a leading global producer of automotive safety components, Autoliv is committed to the development and manufacture of high-quality safety systems while providing safe working conditions for our employees and contractors.

We start with the principle that work-related injuries and illnesses are preventable and seek to operate our business to avoid causing injury or ill health to employees, contractors, and other interested parties.

To achieve this Autoliv will strive to:

- Comply with applicable occupational health and safety legislation.
- Continually improve our occupational health and safety management system and the maturity of our Autoliv health and safety culture.
- Identify workplace hazards and through risk assessment and with the application of the hierarchy of health and safety control measures, endeavor to eliminate them and then manage significant risks to prevent injury or ill health. We will review the assessment when circumstances change.
- Promote continuous improvement in health and safety performance, set clear targets and objectives, and provide an appropriate framework for reviewing objectives and occupational health and safety performance against them.
- Provide instruction, training, and supervision to enable employees and others on our premises to avoid hazards and make a positive contribution to their own and others' health and safety at work.
- Consult with and involve employees and other interested parties in continually improving occupational health and safety at Autoliv.

Accountability for occupational health and safety rests with Autoliv's leadership. Managers have a primary responsibility for ensuring compliance to Autoliv's occupational health and safety standards. Every employee, at each level of the organization, is responsible for their own and others' health and safety, by following our standards, identifying, and helping to eliminate unsafe conditions, unsafe behaviors and to "Speak Up" as appropriate.

This policy statement has been approved by Autoliv's EMT.

A blue ink handwritten signature, appearing to be "Mikael Bratt", with a long horizontal flourish extending to the right.

Mikael Bratt
President and CEO

October 2024